



NEWIM

NETWORK OF EVANGELICAL WOMEN IN MINISTRY

The background features a vertical gradient from light green at the top to dark blue at the bottom. On the left side, there are several overlapping circular elements: a large scale with numerical markings from 140 to 260, and several smaller circles with dashed lines and arrows indicating motion. The overall aesthetic is clean, modern, and technical.

# INTENTIONAL INCLUSION

HOSPITALITY AT ITS BEST



BECKY, CHRISTY, CATHLEEN, JUNE, LUANN, RUGENA



## NEWIM's Goal

We want to be a vital resource for women of all ethnicities, ages, ministry roles, backgrounds

- Resources
- Connections
- Education

# FOCUS GROUP: WHAT WORKED WELL?



- First Interaction
- First couple of hours
- Food and Music
- FAQs and pre-retreat letters
- Trained Facilitators of small groups



*'DRAW THE BUG'*

Becky

# I Can Draw BUGS

I Can Draw a Bee


My bee has:  
□ \_\_\_\_\_ ○ \_\_\_\_\_ △ \_\_\_\_\_  
○ \_\_\_\_\_ □ \_\_\_\_\_

I can write:  
bumblebee

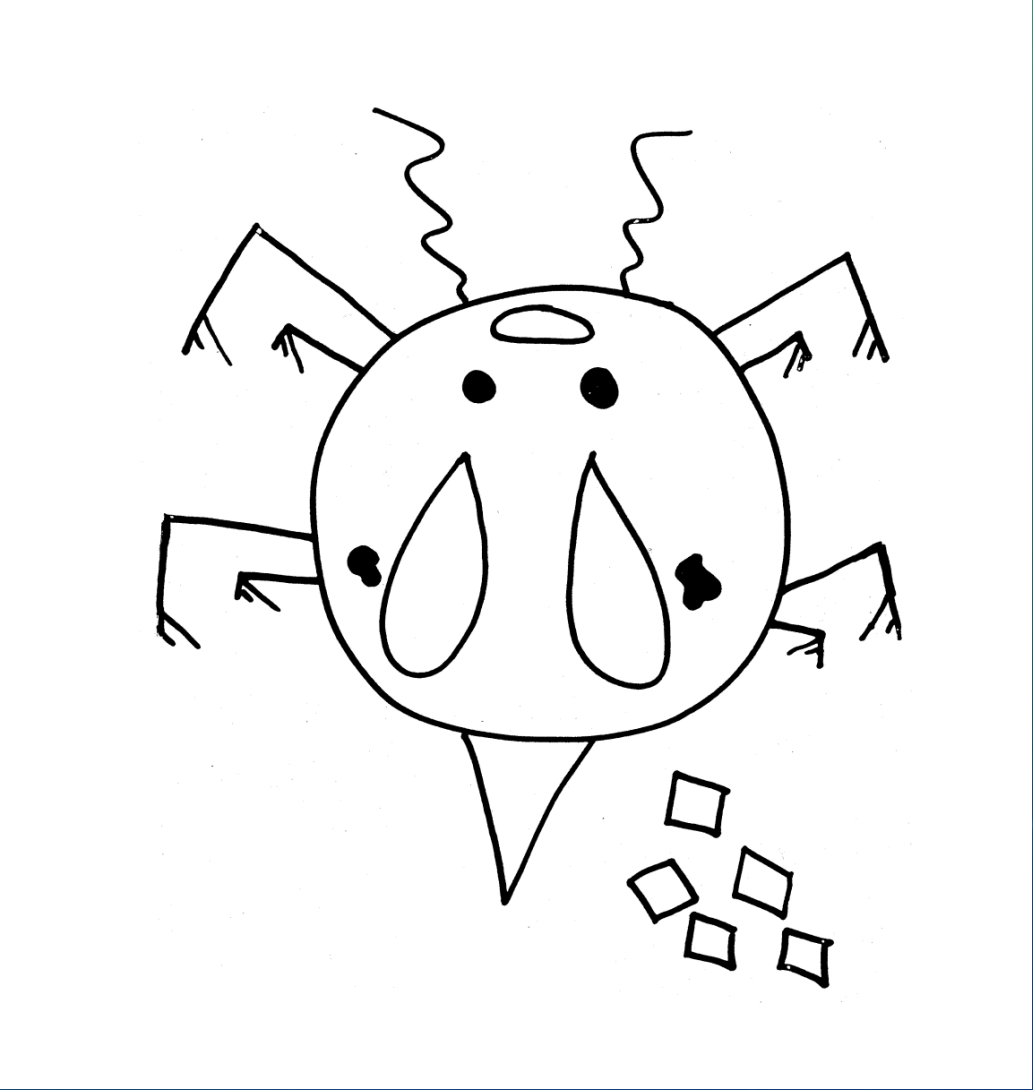
My Bee Story

My Bee

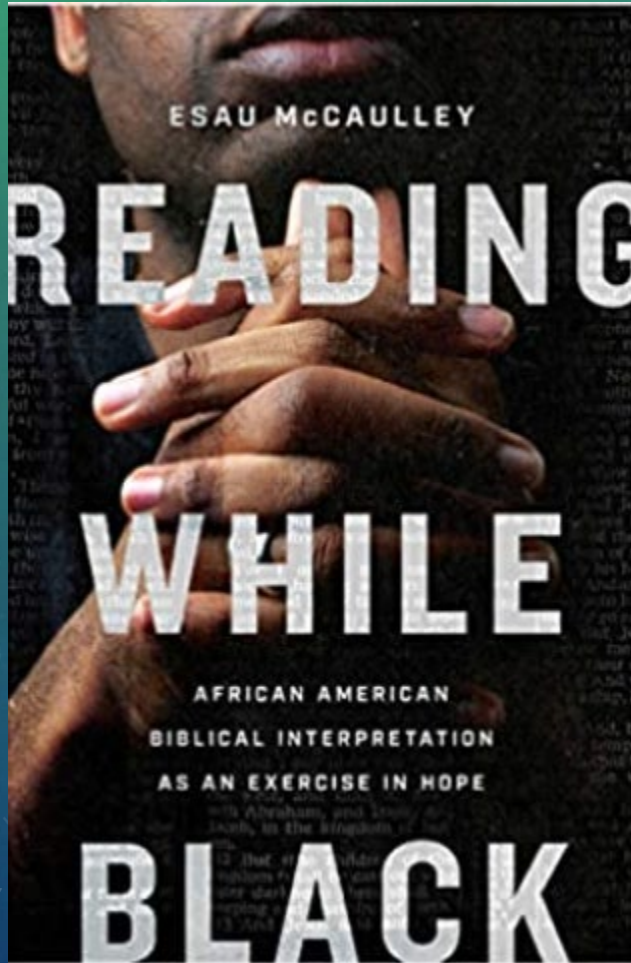
My bee's name

Their

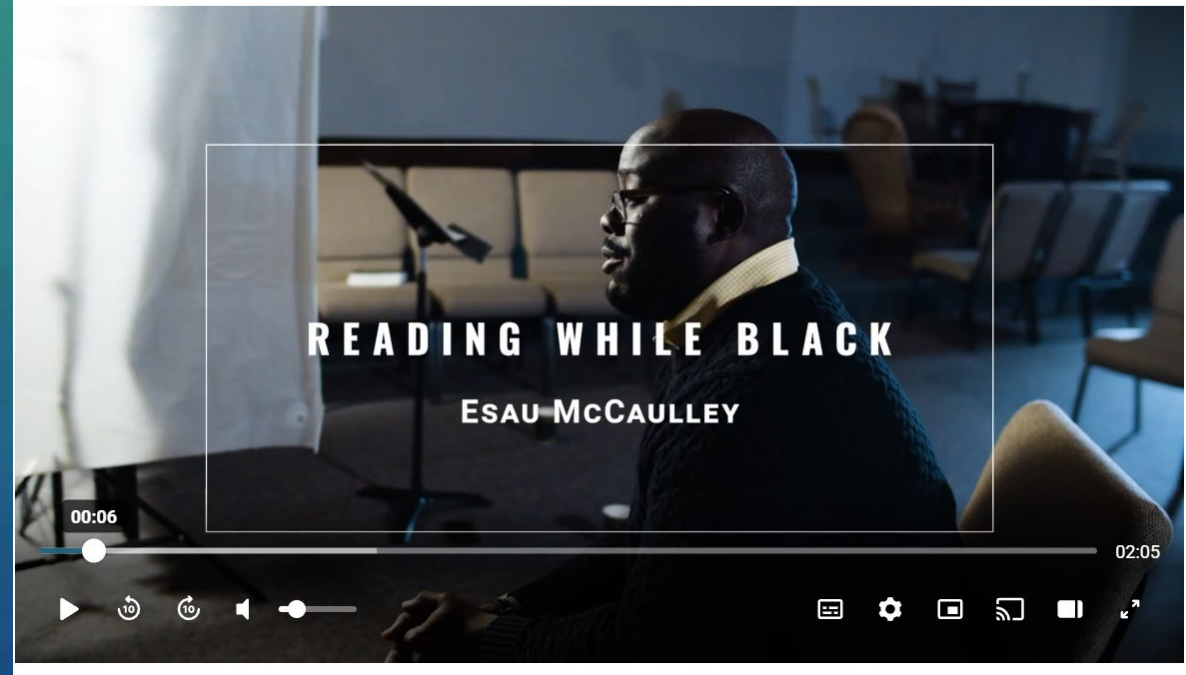
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# READING WHILE BLACK: AFRICAN AMERICAN BIBLICAL INTERPRETATION AS AN EXERCISE IN HOPE



## Reading While Black





## ACCOMPLISHED



- Changed the **Springs form** so that it doesn't sound like you have to have a title to come.
- When women register, we asked about their **favorite worship song** and created a playlist with all of them to use during the retreat.
- We asked women about their **favorite snacks** when they registered
- Began working on putting together a team to host a **Latino pastors' wives retreat** – still working on it
- Hosted a 6-week **Conversation About Racism**
- Making connections in the Central Valley with **Latino women**
- Realized that we need to reach out and become friends with diverse women so that we can invite them to come.
- Working with Marisa on social media becoming more targeted toward younger women